

Basic Patterns in Union Contracts

Twelfth Edition

Basic Patterns In Union Contracts

Chao Zhang



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Understanding the Teacher Union Contract explores the implications of this collective bargaining revolution in education Through detailed examination Lieberman shows how the kinds of provisions typically found in teacher union contracts affect the educational workplace and education reform and how they might be revised to the benefit of students parents and the public Lieberman begins with the respective roles of school district management and teacher unions Unlike managers in the private sector school district officials are part of a government agency that is legally responsible for operating public schools in the public interest They must balance the interests of employees with the needs of students taxpayers and parents as well as with district educational goals Teacher unions primary objectives are to enhance employee welfare and to promote the union as an effective organization Unions must balance the differing needs of various groups within their membership for example by resolving tensions between older teachers who want improved retirement benefits and younger teachers who might prefer more rapid salary increases Lieberman shows how competing union and management goals play out in collective bargaining and are embodied in teacher union contracts He argues that by developing an understanding of teacher unions their role and their needs district officials and school board members can bargain more effectively and develop a productive ongoing relationship with unions This highly readable book will be of interest not only to school administrators and board members but also to teacher representatives parents taxpayers and members of the media who report on education

Collective Bargaining Negotiations and Contracts: Contract clause finder. Basic patterns in union contracts , Decisions and Orders of the National Labor Relations Board United States. National Labor Relations Board,1990

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Decisions and Orders of the National Labor Relations Board, V. 331, April 28, 2000 Through August 31, 2000 , Labor Relations and Collective Bargaining Michael R. Carrell,Christina Heavrin,1998 Providing students with a realistic

picture of actual collective bargaining and labor relations situations drawn from the authors considerable experiences this distinctively up to date introduction contains separate chapters on benefits wage issues discrimination laws and international labor relations and integrates many recent examples throughout to support discussions

California. Court of Appeal (1st Appellate District). Records and Briefs California (State)., **Use of Social Security Trust Fund Money to Finance Union Activities at the Social Security Administration** United States. Congress. House. Committee on Ways and Means. Subcommittee on Social Security,1998

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