

7 of the most common workplace management issues



Critical Issues In Employee Management

Robert Lapp



Critical Issues In Employee Management:

Critical Issues in Employee Management Robert Lapp,1984 *Critical Issues in Employee Management* Robert Lapp,1986-06-01 Critical Issues on Changing Dynamics in Employee Relations and Workforce Diversity Yadav, Radha,Panday, Priyanka,Sharma, Naman,2021-02-05 The past four decades have seen unprecedented social and economic changes that have demanded a transformation in existing employee relation practices Shifts in demographics gender diversity and an increased mobility of the workforce across the board has changed the landscape in which organizations operate Against this backdrop attitudes towards work and careers have changed leading to different expectations of the workplace These and other contextual changes mean that existing strategies of employee relation may no longer be effective Critical Issues on Changing Dynamics in Employee Relations and Workforce Diversity is a collection of pioneering research that addresses the challenges and issues pertaining to the changing dynamics of employee relations and provides additional support to better deal with critical issues related to people management While highlighting topics including employee engagement workplace culture and diversified workforce this book is ideally designed for human resource managers managers executives researchers business professionals academicians and students seeking current studies on critical matters in employee relation techniques and practices Critical Issues in Human Resource Management Ian Roper,Rea Prouska,Uracha Chatrakul Na Ayudhya,2019-09-21 By problematising core HR topics and presenting significant new developments in the field this engaging textbook will enable students to develop a nuanced and critical approach to HRM It integrates students understanding of the key operational aspects of HRM with the wider institutional social political and economic contexts in which they occur covering important and emerging topics such as intersectionality wellbeing international migration globalisation and corporate governance Theoretically rigorous and rich in pedagogy this textbook will hone students critical thinking skills allowing them to confront higher level problems faced in HR and deal with complex real world HR situations A range of topical international case studies ranging from iPhone factories in China to contemporary US politics places HR issues in a comparative global context This is an essential textbook for upper undergraduate postgraduate and MBA students studying contemporary or critical issues in HRM It can also be used as a supplementary text by those wanting to deepen their knowledge of HRM and by practitioners keen to understand how core HRM topics intersect with wider contemporary and global issues *Critical Issues in Human Resource Management* Ian Roper,Rea Prouska,Uracha Chatrakul Na Ayudhya,2010-11-11 Critical Issues in Human Resource Management will enable all HR students to take a critical approach to HR issues Outlining the influences and shapers of HR strategy including ethics managing in different national contexts employment relations politics governance and finance this book provides students with a full understanding of the complexities of HRM strategy and what the implications of these are There is also crucial discussion of critical issues in the processes and practice of HRM including the dilemmas of onshoring and offshoring gender equality challenging

institutional racism and disability discrimination in the modern workplace to enable readers to think deeply and critically about these issues Critical Issues in Human Resource Management also includes discussion of the application of HRM in different sectors such as manufacturing the public sector the private sector and not for profit organizations This will enable HR students to examine HR practices in specific industries and to think about how issues might be dealt with differently in different sectors rather than assuming that best practice is universal Online resources include a lecturer guide with additional seminar activities and discussion topics powerpoint slides and annotated weblinks for students to enable them to develop an astute nuanced and critical approach to human resource management Managing a Global Workforce: Challenges and Opportunities in International Human Resource Management Charles M Vance, Yongsun Paik, 2014-12-18 Revised and updated to incorporate new research insights and findings Managing a Global Workforce provides balanced and contemporary coverage of human resource management in the international marketplace Directed at future general managers and international executives rather than HR specialists it is designed to help readers recognize the critical human resource issues underlying the cultural and economic challenges they face The book s approach is truly global in nature not just focused on expatriates from the home office The authors also recognize contemporary trends in the global business arena including the growing use of contingent workers strategic alliances and the need to have an active influence on the workers in these new organizational relationships Reader friendly tools including an opening case scenario in each chapter to attract interest and emphasize topic importance enhance the book s practical real world emphasis For this edition new end of chapter short cases as well as new topics ideas and illustrations featuring current issues and challenges such as the global economic challenge have been added and updated Internet resource references are provided for each chapter

Contemporary Issues and Challenges in HRM Peter Holland, 2014-10 Contemporary Issues and Challenges in HRM 3 e provides an up to date overview and analysis of the diverse and complex range of issues currently confronting the field of human resource management Adopting a critical approach the authors review theories of HRM and apply these principles to emerging themes that exemplify the dynamic working environment confronting global organisations today The analysis is supported by examples and cases designed to provide the reader with a functional knowledge and appreciation of current human resource management HRM issues The exploration highlights the challenges for HR professionals who are increasingly expected to provide leadership in the management of employees as a key source of organizational competitive advantage Now divided into four parts The Contemporary Workplace Managing the Individual at Work Conflict at Work and Emerging Issues Contemporary Issues and Challenges in HRM 3 e presents both critical and emerging issues in an even more accessible format Table of Contents PART I The Contemporary Workplace HRM in the contemporary workplace Managing the war for talent Offshoring HRM and service work PART II Managing the Individual at Work Psychological contracts Career management in the 21st century Managing emotional labour in the workplace Employee health and well

being in the workplace PART III Conflict at Work ER and the new workplace The contested terrain of monitoring and surveillance in the workplace Risk and crisis management PART IV Emerging Issues Green HRM The aging workforce The dark workplace Additional editors Cathy Sheehan Ross Donohue Amanda Pyman and Belinda Allen Critical Issues in Business Conduct Walter W. Manley, William A. Shrode, 1990-07-24 Designed as a convenient clearly written and comprehensive desktop reference for executives and managers Critical Issues in Business Conduct addresses the legal ethical and social issues that will dominate business in the 1990s Based upon a research project in which 276 of America's most successful and well managed firms actively participated the book explores topical issues arising from the relationship between business organizations and their external constituencies consumers government agencies competitors and others as well as those which characterize relationships between businesses and their own managers employees directors and shareholders From the impact of AIDS and problems of drug and alcohol use in the workplace to financial accounting employee rights and sexual harassment this unique resource provides both detailed discussion and practical guidelines for dealing with the most critical concerns of managers and executives today The business issues selected for coverage are those that firms of all sizes must successfully address to remain competitive in the global markets of the 1990s Separate chapters examine such topics as drug testing and treatment programs equal employment opportunity and affirmative action workplace safety protecting proprietary and confidential information marketing and advertising issues insider trading and securities laws and more Special care has been taken to incorporate the most current developments including recent Supreme Court decisions that will affect business firms responses in the areas of punitive damages business speech age and sex discrimination the environment and a myriad of employer and employee rights and responsibilities Some 1 000 references are included making this the most complete one volume resource of its kind available In addition to executives and managers the book will also be of significant value to corporate attorneys and board members as well as to students in management and business programs **Critical Issues in Educational Leadership** Michael Jazsar, Robert Algozzine, 2006 Critical Issues in Educational Leadership is a unique and original collection of essay like chapters that present a straightforward objective analysis of different perspectives on the major issues facing educational leadership professionals This comprehensive text provides multifaceted and balanced analysis of the major conceptual practical and potential issues facing all individuals interested in educational leadership Each chapter presents perspectives derived from years of research and practical experience that address problems of effective educational leadership realistically Students are challenged to view educational leadership as a mix of theory process and contemporary practice that requires continuing systematic analysis and review Special Features Comprehensive critical issues presented in multidimensional original essays developed by the authors allow students and faculty to engage in a meaningful way Many problems concerns and dilemmas are illustrated in a thought provoking fashion to stimulate debate and discussion and provide direction for continuing dialogue that will foster

professional development Important topics are presented throughout the book such as no child left behind ISSLC standards data driven decision making full service schools and shattering the glass ceiling that represents the range of crucial concerns that school leaders face today Concrete examples that show how theory translates into practice are included in all chapters Additional resources for instructors using this text are available in the Educational Leadership area at www.ablongman.com The resources on the site enhance and extend the richness of Critical Issues in Educational Leadership with attractive and effective PowerPoint presentations and a meaningful test bank of questions that are differentiated by levels of mastery Access to the site is available to adopters who request an access code from their local representative Package this text with MyLabSchool a powerful set of online tools that bring the classroom to life Visit www.mylabschool.com for more information

Critical Issues in Law Enforcement Harry W. More,1985 This survey book provides insight into the problems confronting today's police with articles written by criminal justice scholars The articles discuss the use of deadly force police strikes police stress terrorism and hostages and police professionalism

Human Resources Management Issues, Challenges and Trends Ronald R. Sims,2019-03-20 This book explores current and future HRM challenges trends and issues It emphasizes the evolving role of HRM professionals in adding value and contributing to organizational success The book discusses the need for adaptability resilience and customer centered approaches to meet contemporary HR needs and win the talent wars

Critical Issues in Office Automation Walter A. Kleinschrod,1986 A look at the effects of automating the office space

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