

Developing Employee Relations



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13-1

The Employee Relations Specialist

- Employee relations policies are designed to communicate management's thinking and practices concerning employee-related matters and prevent problems in the workplace from becoming serious by providing fair and consistent treatment to all employees.
- **Good Employee Relations**—providing fair and consistent treatment to all employees
- Employee relations representatives
 - Member of the HR department
 - Ensures that company policies are followed
 - Advises supervisors and employees on specific employee relations problems
 - May help develop employee relations policies

Developing Employee Relations

Mark Steyvers



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