

TRANSITIONING

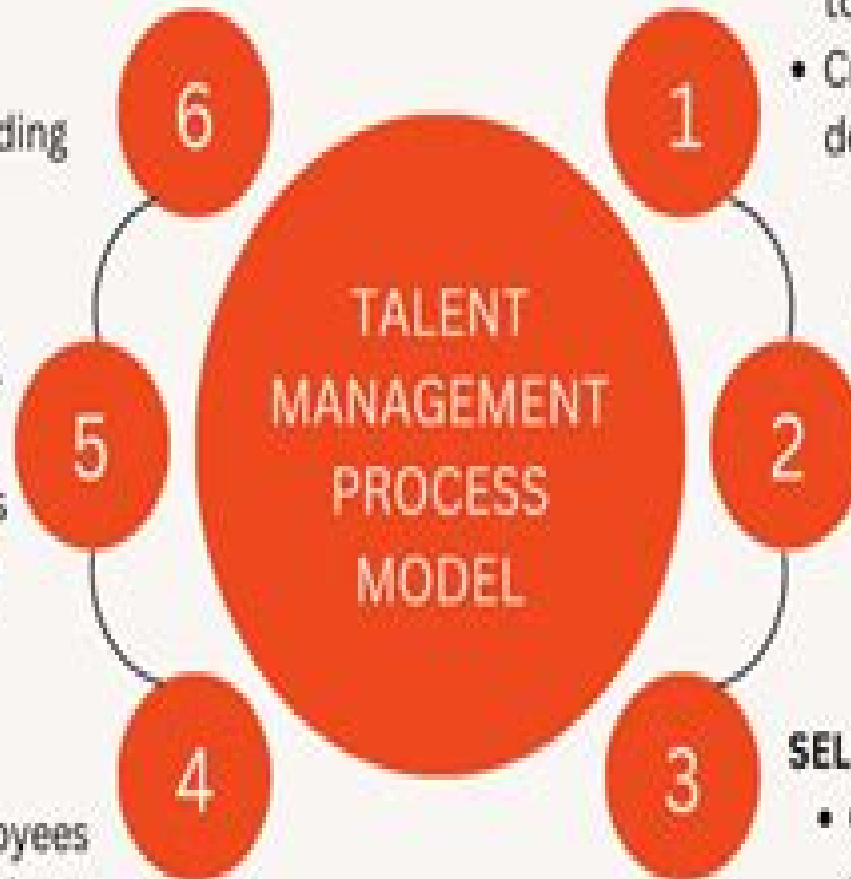
- Employee rewards like promotions
- Exit interview for employees offboarding

RETAINING

- Ensure top talent stays through career development programs and supportive culture

DEVELOPING

- Onboarding employees with the right trainings and tools



PLANNING

- Number of people to hire
- Craft job descriptions

ATTRACTING

- Talent pool to target
- Recruitment campaigns on different platforms

SELECTING

- Candidate assessment through interviews and skills tests

Developing And Managing Talent

JR Anderson



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