

Documenting Employee Discipline

Incident Identification

Investigation

Documentation

Employee Meeting

Action Plan & Follow-Up



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Ian Pickup



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and change unwanted work behaviors before they become issues leading to termination It is presented in a format that is easy to understand and apply The guide presents specific measures for accurate performance documentation that will protect your organization against discharge litigation

Documenting Discipline Michael Deblieux,1995 Documenting Discipline Explains how to Document specifics that focus on behavior Implement progressive discipline Utilize the four step FOSA system Collect facts for legally defensible termination if necessary

Supervisor's Guide to Documentation and File Building for Employee Discipline Joseph J. Woodford,Ronald C. Ruud,1998-02 A concise practical guide to building a solid case against the substandard employee that will meet the test of an appeal before an arbitrator hearing officer or judge The authors give the supervisor step by step directions from investigations and documentation of evidence to the writing of disciplinary memoranda and unsatisfactory evaluations This is supplemented by a rich assortment of workable examples which can be used as models in the preparation of actual documents needed to support disciplinary action Pitfalls such as employee rights to union representation at meetings with management and access to personnel files are examined so as to avoid technical problems that are often raised by the employee s union or attorney

Documenting Employee Discipline & Dismissal William C. Carey,1985

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California. Court of Appeal (2nd Appellate District). Records and Briefs California (State)., **SUE ANN DOLAN V CONTINENTAL AIRLINES/CONTINENTAL EXPRESS, 454 MICH 373 (1997)** ,1997 102413 International Labour Documentation International Labour Office. Central Library and Documentation Branch, International Labour Office. Bureau of Library and Information Services, 2000 Jelen V. Blumenthal , 1980

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