



Balanced Lives Changing Work Patterns For Men

H Kauffman



Balanced Lives Changing Work Patterns For Men:

Balanced Lives ,1995 Based on a questionnaire survey of 106 men working reduced and flexible hours in a variety of roles and settings

Working With Men For Change Jim Wild.,Wild, Jim,2012-11-12 This is a work that reflects the growing interest in issues relating to men and masculinities This diverse collection by a team of contributors analyzes the composition and representation of masculine identities Combining research with theory and strategies for activism the work promotes practical ways of working with men to achieve change Intentionally designed as a handbook it provides effective and practical information for professionals in social welfare settings trainers and activists in the community as well as individual men who have their own personal agenda for change

Flexible Work Sarah H. Norgate,Cary L. Cooper,2020-03-27 Flexible Work Designing Our Healthier Future Lives examines flexible working through the lens of social science in particular using psychological perspective to address not only what forms of flexible working there are and how they are evolving but also their prospect in the future of work Bringing together views from thought leaders and underpinned by research evidence this book addresses two of the most fundamental business challenges for large and medium organisations mental health and productivity calling for the bridging of science and policy to design flexible working for our future healthier lives Growing from these foundations this book explains the latest landscape in flexible working looking at employee psychological health and productivity including showing up for work sick Perspectives are provided from around the world on leadership line management over attachment with technology commuting skill based inequality and control over working time Readers are offered insights into the relevance of flexible working for a diverse workforce invisible disabilities disabilities older workers and blended families Throughout the book offers suggestions for shaping future policy practice and research Each chapter concludes with recommendations making this essential reading for students academics human resource practitioners policy influencers policymakers and professionals interested in flexible work

Feminist Perspectives on Employment Law Anne Morris,Thérèse O'Donnell,2013-03-04 Whilst equal pay maternity rights and sex discrimination have received attention from feminist scholars there is an increasing awareness that the whole working environment needs to be examined This text presents a discussion of traditional and less obvious aspects of employment

The Work-Family Challenge Suzan Lewis,Jeremy Lewis,1996-09-11 In The Work Family Challenge contributors from the United Kingdom Europe and the United States explore the possibilities of challenging traditional employment structures to take account of contemporary work and family realities They take a critical look at the notion of family friendly employment and explore ways in which the rapidly changing needs of both organizations and the workforce can be met The volume argues that real progress requires moving the focus from specific policies and practices towards more systemic organizational change It examines the contexts and opportunities global international national sociopolitical legal and economic for this change The book concludes that positive solutions are attainable but will require a rethinking of employment with constructive

partnerships at many different levels and with work and family as a core strategic business issue Employment Gazette, 1995 **Fragmenting Fatherhood** Richard Collier, Sally Sheldon, 2008-09-05 This book provides the first sustained engagement with the way that fatherhood has been understood constructed and regulated within English law **Time Out** Helen Wilkinson, Stephen Radley, 1997 Based on a survey of 300 employers in the UK and a public opinion survey of attitudes toward parental leave examines schemes in industrialized countries Proposes a social insurance model of parental leave Includes a cost analysis of alternative schemes **Work Times**, 1995 Family Law John Dewar, Stephen Parker, 2003-04-14 Papers from the 10th International Society of Family Law Conference covering the resolution of disputes and current pressures on family law **People Management**, 1997 Reconciling Work and Family Life Helle Holt, 1996 Comprises ten papers on the harmonization of work with the needs of family life in Europe Highlights the concept of family friendly workplaces and considers strategies to make companies more responsive to the needs of families **Work Life Balance - A comparative Study of Women in Senior Management Positions in Austria, Denmark and Great Britain** Viktoria Flechl, 2010-02-25 Diploma Thesis from the year 2009 in the subject Business economics Business Management Corporate Governance grade 1 Bournemouth University course MBA language English abstract The purpose of this research was to investigate how women in senior management positions combine a successful career and family life The research was conducted in Austria Denmark and the UK and qualitative data was collected via a series of semi structured interviews Through this research different types of support including women s priorities and values as well as their abilities have been discussed with the aim to find out how they manage their work life balance Additionally interactions between professional and private life have been considered in order to explore if there is a connection between work life balance and work performance The research findings indicated that there are some historical and cultural problems as well as individual circumstances which make it difficult to combine work and family life Women manage their time effectively and organise everything but managing multiple roles is a complex challenge which requires sophisticated solutions Women need support from their family help from their partners and companies flexibility are identified as the most important things to reach a satisfactory work life balance Additionally childcare has to be provided by the government or organised privately so that women can focus on their careers This study concluded that women have to invest considerable personal resources such as time and energy in order to achieve a satisfactory work life balance through their career life cycle In addition evidence suggested that a satisfied work life balance has a positive impact on work performance Further research recommendations have been given as well as a pragmatic self generated model **Fatherhood Reclaimed** Adrienne Burgess, 1997 What is the role of the modern father How do fathers see themselves Who do modern fathers use as their role models As traditional gender roles have changed do fathers still have a unique place in contemporary society These are the questions this book poses It is an exploration of modern fatherhood based on the sociological anthropological and historical research drawing on

interviews with a wide range of fathers as well as excerpts from diaries and biographies on the experience of being a father

Pregnancy at Work Regina Kenen, Jenny McLeish, Daphne May, 1998 Pregnancy at work provides invaluable information for personnel workers health and safety officers trade union negotiators and other professionals on all issues affecting pregnant women in the workplace **Whitaker's Books in Print**, 1998 The Second Work-life Balance Study Jane Stevens, Juliet Brown, Caroline Lee, 2004 International Labour Documentation International Labour Office. Central Library and Documentation Branch, International Labour Office. Central Library and Documentation Bureau, 1997 **Gender and the Restructured University** Ann Brooks, Alison Mackinnon, 2001 In these nine chapters fourteen academics from the UK Australia and New Zealand examine some recently accelerating changes in higher education and the possible implications for female academics They analyze the globalization process the global knowledge economy the influences of new technologies new managerial styles and organizational structures and cultures accompanying the new dominant economic theories and a shift in the focus of universities from traditional concerns of liberal education to national wealth creation The authors consider the effects of this corporate competition dominated orientation on female academics and the threats which organizational restructuring may pose to gender equity among academics *Labour Market Trends*, 2004

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