



Disability And The Displaced Worker

Sophie Mitra, Douglas L. Kruse



Disability And The Displaced Worker:

Disability and the Displaced Worker Edward H. Yelin, 1992 With the passage of the Americans with Disabilities Act of 1990 ADA the employment of persons with disabilities has taken center stage in policy debates The passage of the ADA could not have come at a more propitious time the employment situation of persons with disabilities particularly older workers has been worsening dramatically for over two decades In the traditional view this worsening employment necessarily follows the aging of the population which puts more of us at risk for chronic disease and impairment Yelin does not agree with that view nor with the alternative view that disability compensation programs entice persons with minimal disabilities to leave the work force by providing them with a secure income In this controversial new book Yelin dispels both these views and argues that the welfare state is not to be blamed for the growth in work disability Rather Yelin maintains that the growing work disability problem is due to the decline of manufacturing employment which drove older workers with disabilities out of the labor force as part of a first fired phenomenon He links disability to changes in all forms of work that made secure full time employment with a wide range of benefits a thing of the past Yelin argues that work disability policy and industrial policy must be joined to create a heightened demand for older workers generally and older workers with disabilities in particular When employers create work environments flexible enough to accommodate people with disabilities they enjoy the benefits of an exceptionally skilled able work force and the economies of a smaller welfare system Paradoxically the products of flexible manufacturing have been very successful in the marketplace demonstrating that what is good for workers with disabilities is also good for all workers and for the economy as a whole

Are Workers with Disabilities More Likely to Be Displaced? Sophie Mitra, Douglas L. Kruse, 2017 The literature on employment and disability has been relatively silent regarding the job loss experience of persons with disabilities We document the gap in job displacement rates across disability status in the United States over the 2007 2013 period using data from the 2010 2012 and 2014 Displaced Worker Supplements of the Current Population Survey We find that men and women with disabilities are respectively 75 and 89% more likely to experience an involuntary job loss than men and women without disabilities in the United States over the 2007 2013 period with gaps in displacement rates of eight and seven percentage points for men and women respectively A significant gap is found in most occupation education subsamples Using a logit decomposition we find that differences in observable characteristics do not explain the gap in the job loss rate across disability status Longitudinal tests following workers over a one year period point to a causal effect of disability on the likelihood of displacement While the disability gap may be due to unobservable characteristics job mismatch and employer discrimination are also possible explanations highlighting the potential importance of employer and public policies in improving the job security of workers with disabilities

Disability and the Future of Work Fitore Hyseni, Lisa Schur, Douglas Kruse, Peter Blanck, 2025-07-09 This volume of Research in Social Science and Disability brings together leading research that examines how systemic policies

and practices pandemic driven transformations and strategies for diversity equity and inclusion DEI continue to shape the employment landscape for workers with disabilities

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Handbook of U.S. Labor Statistics 2025 Mary Meghan Ryan, 2025-11-13 The Handbook of U S Labor Statistics Employment Earnings Prices Productivity and Other Labor Data continues the Bureau of Labor Statistics BLS discontinued publication Labor Statistics This edition includes several new tables throughout the book examining the extensive role that COVID 19 has changed the labor force since 2020

Worker Adaptation and Employer Accommodation Following the Onset of a Health Impairment Mary C. Daly, John Bound, 1995 The responses of workers and their employers to the onset of work limiting health impairments were investigated using data from the new Health and Retirement Survey The results indicate that many workers who suffer from health limitations are directly accommodated by their employers and that those who do not receive direct accommodation frequently adapt to their limitations by altering their job demands or by changing jobs These findings point to the potential for adjustments on both sides of the market by employers in the form of job accommodation and by employees in the form of job change

Disability Policies and Government Programs Edward D. Berkowitz, 1979

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Workers' Compensation Law Reporter , 1979

Handbook of U.S. Labor Statistics 2017 Mary Meghan Ryan, 2017-06-30 The Handbook of U S Labor Statistics is recognized as an authoritative resource on the U S labor force It continues and enhances the Bureau of Labor Statistics s BLS discontinued publication Labor Statistics The eighteenth edition allows the user to understand recent developments as well as to compare today s economy with past history The Handbook is a comprehensive reference providing an abundance of data on a variety of topics including employment and unemployment earnings prices productivity consumer expenditures occupational safety and health union membership international labor comparisons and much more Features of the publication In addition to over 225 tables that present practical data the Handbook provides introductory material for each chapter that contains highlights of salient data and figures that call attention to noteworthy trends in the data notes and definitions which contain concise descriptions of the data sources concepts definitions and methodology from which the data are derived references to more comprehensive reports which provide additional data and more extensive descriptions of estimation methods sampling and reliability measures New in the 20th edition of Handbook of U S Labor Statistics A chapter titled Volunteering in the United

States This includes information on who volunteered when they volunteered and how often they volunteered New tables and figures on various topics including occupational safety and health

Work and Disability Edna Szymanski, Randall M. Parker, 2003 Now in its second edition this book presents the latest theories concepts issues and practices related to the career development of people with disabilities You ll get the most recent developments in legislation affecting employment the business perspective on disability occupational and labor market information and much more This text is essential for rehabilitation and vocational counselors as well as for educators and researchers In addition Work and Disability is ideal for use in graduate and advanced undergraduate courses Help individuals with disabilities understand the complex nature of work not only to attain and maintain work but to help define themselves and their place in society Publisher

Monthly Labor Review Index, January 1976-December 1990 ,1991 *Disability, Work, and Cash Benefits* Jerry L. Mashaw, National Academy of Social Insurance (U.S.), National Institute on Disability and Rehabilitation Research (U.S.), 1996 Reviews the US Social Security disability programme with a view to determining whether rehabilitation and work could be incorporated in the income programme without greatly expanding costs or weakening the right to benefit for disabled persons

Journal of Disability Policy Studies ,2004 *Chartbook on women and disability in the United States* Lita Jans, 1999 **Annual Report** Massachusetts. Department of Industrial Accidents, 1914 *Annual Report of the Industrial Accident Board* Massachusetts. Industrial Accident Board, 1914 Annual Report Massachusetts. Industrial Accident Board, 1914 Disability Evaluation Stephen L. Demeter, Gunnar Andersson, 1996 This comprehensive reference thoroughly discusses the objective and subjective determination of disability Organized by region system it includes pathological conditions and common occupationally related injuries methods of physical examination radiographic testing and interpretation disability ratings and work rating information Also includes information on working with allied professions A Brandon Hill Title *Delaware Code Annotated* Delaware, 1975

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