

CONTEMPORARY
CAREER
DEVELOPMENT
ISSUES

Edited by

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JEROME ADAMS**

Contemporary Career Development Issues

Michel Hersen



Contemporary Career Development Issues:

Contemporary Career Development Issues Robert F. Morrison, Jerome Adams, 2013-12-16 Based on the thesis that individuals develop not in isolation but in a direction consistent with both personal needs and the needs of the surrounding environment this volume concentrates on the development of adults in their careers within organizations The organizational and individual perspectives offered provide practical guidance and examples for human resource development specialists to use in the evaluation of their current career development programs and the design of new ones Key issues receiving prime attention include the necessity of reward systems to the success of any career development program career transitions and five critical career development research areas

Psycho-social Career Meta-capacities Melinde Coetzee, 2013-12-18 This book introduces a coherent perspective on the self regulatory career meta capacities that individuals as career agents need to successfully manage their career development in a boundaryless occupational world Enriched by empirical data and case studies by subject specialists in the fields it serves as a cutting edge benchmark for specialists professionals and post graduate students in the careers field to study This book allows an in depth view of the most recent research trends on the critical psycho social constructs influencing the adaptation adaptivity adaptability and employability of individuals in a turbulent uncertain and chaotic work world In addition it offers the practising professional new perspectives of career constructs and measures to consider in career counseling and guidance for the contemporary career

Encyclopedia of Career Development Jeffrey H. Greenhaus, Gerard A. Callanan, 2006 Publisher description *Changing Way of Career Development* Volker Schmid, 2011-05-14 Seminar paper from the year 2004 in the subject Leadership and Human Resource Management Miscellaneous grade 1 0 A University of Teesside Teesside Business School course Career Management language English abstract Economic and business changes in the industrialised countries are radically altering the world of work Barner 1994 The way of career development has dramatically changed over the last decades Kotler in Executive Female 1995 The purpose of this paper is to discuss the changing organisational context for careers the underlying permanent factor of adult development and the impact this is having on career management and development Key issues theories and models by leading researchers such as Super Levinson and Arthur are reviewed shaping careers in the contemporary business environment The final part includes the implications of the aforementioned for a career in Marketing

Career Development Fred W. Vondracek, Richard M. Lerner, John E. Schulenberg, 2019-01-22 This book places career development into the mainstream of human development research and theory The result is a powerful synthesis of vocational psychology and the most recent advances in lifespan developmental psychology thus offering a developmental contextual framework for guiding theory and research in career development Its chapters demonstrate the utility of this framework for the study of women s career development health and careers career intervention and the selection and application of appropriate research methodologies Scholars as well as intervention specialists should find this volume to be of great value The adaption

of this developmental contextual framework for career development theory research and intervention may represent an important future for vocational psychology and the study of career development

Contemporary Topics in Developmental Psychology Nancy Eisenberg, 1987-05 Presenting an overview of current research and theory in developmental psychology this book contains chapters written by prominent researchers and academics on their own areas of expertise

Contemporary Mental Health Issues Among African Americans Debra A. Harley, John M. Dillard, 2005

Contemporary Issues in Human Resource Management Chris Brewster, 2003 The second edition of this title addresses issues facing practitioners of human resource management in a thorough and thoughtful manner

Contemporary Theories of Career Development Nancy Arthur, Mary McMahon, 2018-11-12 In response to the complexities of social change that have become evident in the 21st century there is a need for innovation in career theory that takes into account new perspectives and the fluctuating contexts of people's lives Contemporary Theories of Career Development International Perspectives brings together the contributions of theorists from around the globe whose work represents current cutting edge international approaches to career development theory Emphasizing the new perspectives that are needed for this field to be relevant in a contemporary era this book considers the cultural applications of theory in a diverse range of populations Structured in three parts with chapters written by internationally renowned leaders in the field this collection features a critical examination of the current history of the field thirteen theory chapters each enhanced by a case study and a final chapter that draws the previous chapters together through key themes broadening the reader's knowledge of theoretical perspectives and their interrelations Each theory chapter author comments on and critiques his or her own theory inviting readers to engage with these theories at both a practical and theoretical level through the case studies Detailed with reader friendly descriptions and supplemented by international research case examples and discussion questions Contemporary Theories of Career Development International Perspectives is the ideal reference work for students studying the topic as well as a stimulus for researchers and practitioners looking to implement the theories in their work

Contemporary Issues in Social Work Steven Shardlow, Malcolm Payne, 1998 A review of significant developments in social work practice and education across a range of European states Each chapter is written by a leading expert from the country in question and describes analyses and comments upon the most important developments in social work since 1990 As a result of this approach the book captures the very essence of current developments in Europe This is of increasing importance given the growing interest in the wider context of professional practice

Law and Contemporary Problems, 1949

Contemporary Issues in American Distance Education Michael G. Moore, 1990 Distance Learning in America is characterised by an enormous variety of institutions programs media and pedagogical methods This book attempts to draw together an overall picture of the rapid growth and achievements in the field of American distance education and the problems and issues that confront it The book is aimed primarily at the university and college teacher and student and

particularly at graduate students in adult and distance education and other related fields It aims to provide a cross sectional view of the administrative and policy issues the questions about learners and instruction the problems of curriculum and course design and the new conceptual and theoretical concerns of some of the country s foremost practitioners and thinkers

Contemporary Issues in Clinical Education Patricia A. Hickerson Crist,1986 *Readings in Contemporary Problems in the United States* Horace Taylor,Joseph Daniel McGoldrick,1930 Gift of Rabbi W Gunther Plaut Career Counseling

Robert J. Drummond,Charles William Ryan,1995 Using a developmental perspective this book examines the various stages in career growth and decline problems involved in career change and more Material addresses not only career counseling for the majority but the unique characteristics of counseling for diverse populations Contemporary School Counseling

Christopher A. Sink,2005 This text reviews the principle roles and functions of a contemporary school counselor as defined by the American School Counselor Association Back cover For graduate students in counselor education programs desiring to be K 12 school counselors the text provides not only the baseline knowledge needed for subsequent counseling courses but also information useful on the job In addition for those readers exploring the profession for the first time the introductory material presented should help them make a better decision as to whether school counseling is the right plan of action This book will be helpful if your goal is to obtain an overview of the contemporary world of K 12 school counseling Foreword

Career Development Kimberly S. McDonald,Linda M. Hite,2023-04-26 Career Development A Human Resource Development Perspective second edition offers an integrated framework for career development within the Human Resource function It goes beyond conventional interventions providing an interdisciplinary perspective The authors explore challenges associated with contemporary careers and how a complication of contextual factors individual attributes and support mechanisms have and will influence career development As with the previous edition McDonald and Hite bring together the strengths of both theory and practical application offering an integrated framework for career development New to this edition are Cases to support further reflection and problem solving Supplementary material for each chapter that includes discussion questions and further resources An enhanced chapter on ethics and social justice A concluding chapter which explores ongoing trends to expand the career development conversation This book will help prepare human resource

development students scholars and practitioners to develop and maintain successful career development programs and to foster more innovative research that advances the discourse as well as address their own professional interests *Policy Issues in Contemporary Personnel and Industrial Relations* Mary Green Miner,John B. Miner,1977 Textbook comprising articles on policy issues in personnel management and labour relations in the USA covers managerial role and labour demand job enrichment recruitment procedures organization development discipline trade unionism etc Diagrams flow charts graphs references and statistical tables *Assessment and Selection in Organizations, International Handbook of Selection and Assessment* Neil Anderson,Peter Herriot,1997-07-07 This is a book for human resource professionals

academics researchers and independent consultants who are engaged in assessing other people at work It places assessment in its political economic social and organizational context and provides a critical guide to emergent issues in both research and practice The contributors to the book originate from countries in Europe North America and Asia and provide a vital perspective for the rapid international developments in selection and assessment in the 1990s and beyond

Comprehensive Handbook of Psychological Assessment: Industrial and organizational assessment Michel Hersen,2004 In one volume the leading researchers in industrial organizational assessment interpret the range of issues related to industrial organizational tests including test development and psychometrics clinical applications ethical and legal concerns use with diverse populations computerization and the latest research Clinicians and researchers who use these instruments will find this volume invaluable as it contains the most comprehensive and up to date information available on this important aspect of practice

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