

complex
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conflict
behaviour:
theoretical frontiers

EVERT VAN DE VLIERT

Essays in Social Psychology

Complex Interpersonal Conflict Behaviour

**European Research in Economic
Psychology (Society)**



Complex Interpersonal Conflict Behaviour:

Complex Interpersonal Conflict Behaviour Evert Van der Vliert,2013-05-24 This book is about reactions to interpersonal conflict such as avoiding negotiating and fighting It breaks away from the prevailing assumption that conflict behaviours are mutually isolated reactions having mutually isolated effects Instead reactions are viewed as components of complex conflict behaviour that influence each other s impact on the substantive and relational outcomes The simultaneous and sequential occurrence of for example problem solving and fighting should therefore be studied together and not separately The author presents a ladder of stepwise increases in theoretical quality and designs the sequence of chapters in such a way that the theoretical value increases step by step The lower steps lead to the description of behavioural components and to a model of integrative and distributive dimensions The upper steps lead to the dimensions of dual concern for one s own and the other s goals and to complexity explanations in terms of the novel paradigm of conglomerated conflict behaviour The chapters are summarised into thirty four interrelated propositions Six empirical studies demonstrate the validity of crucial propositions at each level of the theoretical framework This monograph primarily reaches out to an academic readership However due to its clear structure its comprehensive propositions its frequent use of figures and its glossary the book will also provide an invaluable resource for any student and practitioner interested in conflict management and negotiation

Conflict Management and Mediation Martin C. Euwema, Ellen Giebels,2024-05-02 This textbook explores the complex nature of conflict and provides concrete tools for how it can be managed Specially designed for practical use it integrates theories and models of conflict with cutting edge practical research and outlines the diverse skills and strategies necessary for competent conflict management

A Handbook of Work and Organizational Psychology De Charles, P J D Drenth, THIERRY HENK,2013-05-24 Personnel Psychology or Human Resource Management examines individual differences and their consequences for the organization Attention is paid to choice processes abilities and capabilities needs and need fulfilment commitment selection methods career development appraisal and training The focus of personnel psychology is the satisfactory relationship between the employee and the organization and takes in all the elements influencing this relationship ranging from the traditional area of personnel selection to recent considerations such as conflict between client demands and government regulations restriction of output job evaluation practices and industrial unrest

Personnel Psychology Pieter Johan Diederik Drenth, Henk Thierry, Charles Johannes Wolff,1998 Volume three of a four volume set This second edition has been extensively rewritten and should be of interest to both practitioners and students of organizational psychology

Cumulative Book Index ,1998 A world list of books in the English language

The Essentials of Teamworking Michael A. West, Dean Tjosvold, Ken G. Smith,2005 To a lesser or greater extent every organisation utilises the concept of working as a team for the overall good of the company This title looks at specific issues posed by this concept such as skill acquisition and the development of the team and power in groups and organisations

An Investigation of Conflict

Management in Global Virtual Teams Kimberly Harris Wagner,2002 **Journal of management** Southern Management Association,1999 A Test of the Dual Concern Theory and Power Differential Effect on Information Seeking and Outcomes in a Negotiation with Fully Integrative Potential Sachiyo Morinaga Shearman,2004 **Journal of Economic Psychology** European Research in Economic Psychology (Society),2000 The British National Bibliography Arthur James Wells,1998
American Book Publishing Record Cumulative 1998 R R Bowker Publishing,1999-03 **Tohoku Psychologica Folia** ,2002 *Analyses of Conflict Behaviours in an International Processes Simulation and an International System, 1955-60* Paul Smoker,1968 The paper describes corresponding analyses of conflict behaviours in an international processes simulation and an international system One section elaborates the research strategy adopted attention being given to the proposed variables and the research design Another reviews those parts of the conflict literature considered relevant to the research purposes particularly integrative disfunctional and mixed theories of conflict behaviour Other sections develop the concept of conflict style and discuss the analytical methods used for the validation studies reported Peacemaking Douglas Noll,2003 In his large and ambitious project Noll weaves many strands of academic thinking about human conflict into an integrated view of why people fight how they fight what they fight overand how they can instead make peace whether in the courtroom or beyond Developing an Effective Construction Training Program for Hispanic and American Supervisors and Craft Workers ,2007 The construction industry is expected to experience a greater percentage increase of its Hispanic population due to the labor intensive nature of the industry This study addresses the expected increase of Hispanic workers in the construction industry by testing the best approaches for delivering training to construction crews with Hispanic workers as well as American supervisors and laborers in the state of Iowa Best Papers Proceedings ... Annual Meeting of the Academy of Management Academy of Management,1997 Bibliographic Guide to Psychology New York Public Library. Research Libraries,1998 **Academy of Management Journal** Academy of Management,1996 **South Africa at Work** James Fisher,2003

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