

# Collaborative Stances for Team Decision-Making

Faster Decisions

Slower Decisions



## Telling

- Command and Control
- No feedback wanted
- Fastest decisions
- "My way or the highway"



## Selling

- "Convince and Persuade"
- Seeking buy-in,
- Open to questions and concerns
- Decision is firm



## Testing

- Decision is in "draft" form
- Additions, subtractions and edits are welcome
- "Poke holes in the idea"
- Direction set



## Consulting

- Decision is outlined or sketched
- Filling out the details desired
- Leader responsible for the "North Star"



## Co-creating

- Start from a blank page
- All voices are equal, the leader included
- Team is collectively responsible for the decision

Less Collaborative  
Less Skill Required

More Collaborative  
More Skill Required



# Collaborative Leadership And Shared Decision Making

**Padhraic Smyth**



## **Collaborative Leadership And Shared Decision Making:**

*Collaborative Leadership and Shared Decision Making* Renee Tipton Clift, 1995 This book represents the culmination of the authors collaborative action research project between their university and five volunteer schools It presents what was learned about setting up a shared leadership system in which the participants may have quite different goals and expectations

Distributed Leadership and Shared Decision Making Mary Theresa Streck, 2009 The purpose of this research was to deepen understanding of leadership practices that promote shared decision making in school districts The researcher explored perceptions on shared decision making of 18 participants six administrators six teachers and six parents from a mid size school district in New York State The study was guided by two essential questions 1 To what extent has the school district implemented the New York State Education Department s regulation NYCCRR tit 8 100 11 1992 on shared decision making 2 What leadership practices have promoted or would promote shared decision making in the district Findings revealed that participants valued trust and communication practices in their building leaders and desired greater autonomy in the decision making process from central administration Results suggest that district leaders with the building level participants need to revisit and revise the district s plan on shared decision making Participants recommended leadership practices to improve the decision making process on the district level and the two most frequently mentioned practices related to establishing a trusting environment and maintaining open lines of communication This study sought to identify new and different perspectives on leadership practices that impact the shared decision making process and this a better understanding of the complex dynamics of distributed leadership on the school building level and the district level This study encourages 1 future research in larger school district on ways to involve leaders in practices to promote shared decision making and 2 future research in the development of shared decision making training programs for school districts by university partnerships

A Leader's Guide to Collaboration and Co-Teaching for Multilingual Learners Andrea Honigsfeld, Maria G. Dove, 2015-12-03 Build collaborative leadership practices that transform outcomes for multilingual learners The landscape of education is shifting and multilingual learners now make up a growing portion of classrooms nationwide Yet too many of these bright capable students struggle to reach their potential because the adults around them aren t working together effectively This updated guide shows exactly how to create the collaborative culture multilingual learners need to thrive Drawing from extensive research and real world success stories bestselling authors Andrea Honigsfeld and Maria Dove present a comprehensive roadmap for transforming your school s approach to supporting multilingual learners This practical resource meets you where you are and guides you toward where you need to be The authors understand that creating lasting change requires more than good intentions it demands strategic leadership shared vision and sustained collaboration among all members of the learning community This essential guide provides A clear framework for collaborative leadership that moves beyond individual teacher efforts to create school wide systems of support

Research based program models that integrate language development with academic content across all subject areas  
Practical tools and templates for coordinating services developing shared curricula and implementing effective assessment practices  
Professional learning strategies that build capacity among all staff members to work effectively with multilingual learners  
Real voices from the field featuring authentic examples and reflections from successful educational leaders  
The time for isolated approaches to multilingual learner education has passed  
This guide empowers educational leaders to create collaborative inclusive environments where multilingual learners don't just survive they flourish alongside their peers while developing language and literacy skills

**What Every Principal Should Know About Collaborative Leadership** Jeffrey Glanz,2005-10-13 Use collaborative leadership strategies to attain heightened success with these best practices for team building action research and decision making  
Elgar Encyclopedia of Leadership Benjamin Laker,Lebene R. Soga,Yemisi Bolade-Ogunfodun,2025-02-12 The Elgar Encyclopedia of Leadership is a comprehensive resource that explores the multifaceted nature of leadership across various contexts and cultures Providing insights into both classic and contemporary leadership theories and practices each entry delves into key concepts models and ethical considerations that shape effective leadership It aims to provide readers with a deeper understanding of the dynamic and evolving field of leadership equipping them with the knowledge to navigate and excel in diverse organizational settings

**The Past, Present and Future of Education in the USA** Jamey M. Long,2025-12-22 The Past Present and Future of Education A Business Management Perspective critically analyzes the systemic decline of the US Department of Education questioning its current relevance and advocating for transformative change The goal of this book is to provide a history of education the current state and what needs to possibly be done to strategically align the vision of education with the mission of businesses Targeting a broad audience educators administrators parents policymakers and community leaders the book presents a compelling case for reimagining the American education system Through data driven insights and statistical analysis it highlights current deficiencies and their long term implications for American youth The goal is to encourage collaborative efforts to re evaluate educational priorities address systemic flaws and better align the system with 21st century demands ultimately preparing students for a globally competitive environment Academically rigorous and pedagogically rich the book incorporates models case studies and chapter based thematic exercises These resources make it highly adaptable for use in undergraduate and graduate education and policy courses as well as in professional development programs The text offers a forward looking curriculum tool that prepares students and educators alike to take a proactive role in shaping the future of education

Needle power Dr. Ragothaman Arjunan, Dr. Palavesa Murugan R,2026-01-13 Educational and Professional

**Collaborative Leadership and Decision Making** Margaret Eileen Kouba,1996 Leadership that Makes a Difference Sally N. Clark,Donald C. Clark,2008 Planning & Changing ,2014 **Six Sigma for Sustainability** Tom

McCarty,Michael Jordan,Daniel Probst,2011-09-05 PROVEN STRATEGIES FOR CREATING CORPORATE SUSTAINABILITY

PROGRAMS Co written by Six Sigma Black Belts and LEED Accredited Professionals this pioneering guide reveals how to use the power of Six Sigma to develop and implement enterprise wide green initiatives Six Sigma Sustainability explains how typical Six Sigma DMAIC structures such as program governance project charters transfer functions measurement systems risk assessment and process design support environmentally sound business practices Real world examples demonstrate how specific problems in areas such as carbon emissions energy conservation materials recycling water use and finance can be solved using Six Sigma tools The detailed information in this practical resource helps you to deliver innovative programs that simultaneously reduce environmental impact and create business value COVERAGE INCLUDES Developing the business case for necessary investments in sustainability Sustainability leadership and the collaborative management model Applying the Six Sigma transfer function framework to identify critical drivers of success Sustainability measurement and reporting Designing a change management strategy and leveraging teams using the Six Sigma DMAIC framework Managing corporate real estate portfolios in compliance with green initiatives Case studies that show how to use Six Sigma methodologies to improve sustainability functions Design for Six Sigma using the House of Quality and other essential Six Sigma design tools Stakeholder management best practices for driving adoption of high quality solutions *Leaders Who Dare* Linda L. Lyman,Dianne E. Ashby,Jenny S. Tripses,2005-07-21 Here the authors focus on educators who dare to lead their schools districts universities and educational organizations to new possibilities The leadership practices of the individuals featured contribute significantly to craft knowledge and to the discourse on contemporary issues of educational leadership These leaders develop collaborative decision making processes push the bureaucratic boundaries claim power through politics and live and lead from values The authors contend that the leadership practices depicted reflect a redefinition of leadership that emanates from a constructive postmodern paradigm aimed at social reconstruction These leaders are redefining leadership by integrating doing and being This book is a report of the results of a collective qualitative inquiry into the leadership of eighteen impressive women educational leaders from Illinois representing a diversity of roles community sizes institutional types and racial perspectives The chapters intertwine personal stories with the scholarship about leadership No pseudonyms are used Although several recent books have been published about the experiences of women as leaders leadership studies have generally not included women or failed to point to women leaders as role models who could even should be emulated by leaders of both genders It is past time to close the gender leadership gap in educational administration This book will contribute to the ongoing redefinition of leadership and perhaps after reading this book leaders who dare will move themselves and our culture closer to gender inclusive perceptions of what leadership is and who leaders are

Collaborative Action Teams (CAT) Erin J. McCann,Jeannine E. Turner,Southwest Educational Development Laboratory,United States. Office of Educational Research and Improvement,2000 **The Journal of Leadership Studies** ,1995 *Teacher Union and District Management Collaboration for School Reform* Connie L. Hutchison,2007 Nurse

Executive Edward H. O'Neil, 2008-03-10 Print CourseSmart *The Promises and Perils Facing Today's School*  
Superintendent Bruce S. Cooper, Lance D. Fusarelli, 2002-03-20 This book presents in 11 chapters a comprehensive look at the school superintendent that will be welcomed in the fields of education management and policy. Many different perspectives are represented studying the school manager Glass Kowalski and Glasman minorities in the profession Ortiz and Brunner and the radical decentralization of the British school system under Thatcher and Major Campbell Powell and Parker. Legal positions and collective bargaining are also discussed to great effect. Professors, public school educators and policymakers should all find this book useful due to the critical nature of the superintendency. **Keys to Successful 21st Century Educational Leadership** Michael Jazsar, Robert Algozzine, 2007 Accessible, engaging and highly acclaimed as the sole book of its kind, *Keys To Successful 21st Century Educational Leadership* presents critical lessons to transform individuals into visionary educational leaders that are skillful agents with ethical credibility. This is an original book representing perspectives derived from years of research and the authors' unique partnership and practical experience providing guidance for effective educational leadership in public and private schools and successful preparation of competent educational leaders. *Keys to Successful 21st Century Educational Leadership* is a book that will find its place on the desks of practicing educational leaders to aid them in meeting the numerous and unexpected educational challenges they face everyday. *Encyclopedia of Educational Leadership and Administration* Fenwick W. English, 2006-02-16 The SAGE Encyclopedia of Educational Leadership and Administration presents the most recent theories, research, terms, concepts, ideas and histories on educational leadership and school administration as taught in preparation programs and practiced in schools and colleges today. With more than 600 entries written by more than 200 professors, graduate students, practitioners and association officials, the two volumes of this encyclopedia represent the most comprehensive knowledge base of educational leadership and school administration that has as yet been compiled. Middle School Journal, 2006

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